

2023-24 Texas Academic Performance Report (TAPR)

District Name: INSPIRE ACADEMIES

Campus Name: HAYS INSPIRE ACADEMY

Campus Number: 015808003

Campus Number: 015808003
(evaluated with alternative education accountability provisions)

This school is a Charter School.

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This campus is not rated on STAAR Performance (TAPR).

This campus is not rated on STAAR Progress (TAPR).

This campus is not rated on Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR).

Texas Education Agency
2023-24 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
2024 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	99%	96%	71%	100%	78%	46%	-	-	-	-	57%	83%	78%	65%	71%	100%
Included in Accountability	92%	71%	0%	0%	0%	0%	-	-	-	-	0%	0%	0%	0%	0%	0%
Not Included in Accountability: Mobile	4%	25%	71%	100%	78%	46%	-	-	-	-	57%	83%	78%	65%	71%	100%
Not Included in Accountability: Other Exclusions	2%	0%	0%	0%	0%	0%	-	-	-	-	0%	0%	0%	0%	0%	0%
Not Tested	1%	4%	29%	0%	22%	54%	-	-	-	-	43%	17%	22%	35%	29%	0%
Absent	1%	3%	12%	0%	13%	15%	-	-	-	-	29%	0%	6%	17%	12%	0%
Other	0%	1%	17%	0%	9%	38%	-	-	-	-	14%	17%	17%	17%	17%	0%
Reading																
Assessment Participant	99%	95%	71%	*	83%	50%	-	-	-	-	*	*	75%	69%	71%	*
Included in Accountability	91%	70%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Included in Accountability: Mobile	4%	25%	71%	*	83%	50%	-	-	-	-	*	*	75%	69%	71%	*
Not Included in Accountability: Other Exclusions	4%	0%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Tested	1%	5%	29%	*	17%	50%	-	-	-	-	*	*	25%	31%	29%	*
Absent	1%	4%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Other	0%	1%	29%	*	17%	50%	-	-	-	-	*	*	25%	31%	29%	*
Mathematics																
Assessment Participant	99%	96%	75%	*	80%	*	-	-	-	-	*	*	*	*	75%	*
Included in Accountability	93%	74%	0%	*	0%	*	-	-	-	-	*	*	*	*	0%	*
Not Included in Accountability: Mobile	5%	22%	75%	*	80%	*	-	-	-	-	*	*	*	*	75%	*
Not Included in Accountability: Other Exclusions	1%	0%	0%	*	0%	*	-	-	-	-	*	*	*	*	0%	*
Not Tested	1%	4%	25%	*	20%	*	-	-	-	-	*	*	*	*	25%	*
Absent	1%	3%	13%	*	20%	*	-	-	-	-	*	*	*	*	13%	*
Other	0%	1%	13%	*	0%	*	-	-	-	-	*	*	*	*	13%	*
Science																
Assessment Participant	99%	97%	63%	*	*	*	-	-	-	-	*	*	*	60%	63%	*
Included in Accountability	93%	68%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Not Included in Accountability: Mobile	4%	29%	63%	*	*	*	-	-	-	-	*	*	*	60%	63%	*
Not Included in Accountability: Other Exclusions	1%	0%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Not Tested	1%	4%	38%	*	*	*	-	-	-	-	*	*	*	40%	38%	*

Texas Education Agency
2023-24 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB / EL (Current & Monitored)
Absent	1%	3%	38%	*	*	*	-	-	-	-	*	*	*	40%	38%	*
Other	0%	1%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Social Studies																
Assessment Participant	99%	98%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Included in Accountability	94%	73%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Included in Accountability: Mobile	4%	25%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Included in Accountability: Other Exclusions	1%	0%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Tested	1%	2%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Absent	1%	2%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Other	0%	0%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
2023 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	99%	96%	100%	-	*	100%	-	-	-	-	-	-	*	100%	100%	*
Included in Accountability	93%	77%	0%	-	*	0%	-	-	-	-	-	-	*	0%	0%	*
Not Included in Accountability: Mobile	4%	19%	91%	-	*	100%	-	-	-	-	-	-	*	86%	100%	*
Not Included in Accountability: Other Exclusions	2%	0%	9%	-	*	0%	-	-	-	-	-	-	*	14%	0%	*
Not Tested	1%	4%	0%	-	*	0%	-	-	-	-	-	-	*	0%	0%	*
Absent	1%	3%	0%	-	*	0%	-	-	-	-	-	-	*	0%	0%	*
Other	0%	2%	0%	-	*	0%	-	-	-	-	-	-	*	0%	0%	*
Reading																
Assessment Participant	99%	97%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Included in Accountability	92%	78%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Not Included in Accountability: Mobile	4%	19%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Not Included in Accountability: Other Exclusions	3%	0%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Not Tested	1%	3%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Absent	1%	2%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Other	0%	1%	*	-	*	*	-	-	-	-	-	-	*	*	*	*
Mathematics																
Assessment Participant	99%	95%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Included in Accountability	94%	78%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Not Included in Accountability: Mobile	5%	17%	*	-	*	*	-	-	-	-	-	-	*	*	*	-

Texas Education Agency
2023-24 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
Not Included in Accountability: Other Exclusions	1%	0%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Not Tested	1%	5%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Absent	1%	3%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Other	0%	2%	*	-	*	*	-	-	-	-	-	-	*	*	*	-
Science																
Assessment Participant	99%	95%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Included in Accountability	93%	71%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Included in Accountability: Mobile	4%	24%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Included in Accountability: Other Exclusions	1%	0%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Tested	1%	5%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Absent	1%	4%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Other	0%	1%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Social Studies																
Assessment Participant	99%	96%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Included in Accountability	94%	78%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Included in Accountability: Mobile	4%	18%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Included in Accountability: Other Exclusions	1%	0%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Not Tested	1%	4%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Absent	1%	1%	*	-	-	*	-	-	-	-	-	-	-	*	*	-
Other	0%	3%	*	-	-	*	-	-	-	-	-	-	-	*	*	-

* Indicates results are masked due to small numbers to protect student confidentiality.
- Indicates there are no students in the group.

Texas Education Agency
2023-24 Attendance, Graduation, and Dropout Rates (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

There is no data for this campus.

Texas Education Agency
2023-24 Graduation Profile (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	Campus Count	Campus Percent	District Count	State Count
Graduates (2022-23 Annual Graduates)				
Total Graduates	-	-	41	377,367
By Ethnicity:				
African American	-	-	1	46,822
Hispanic	-	-	26	197,333
White	-	-	13	103,009
American Indian	-	-	0	1,181
Asian	-	-	0	19,151
Pacific Islander	-	-	1	574
Two or More Races	-	-	0	9,297
By Graduation Type:				
Minimum H.S. Program	-	-	0	433
Recommended H.S. Program/Distinguished Achievement Program	-	-	0	270
Foundation H.S. Program (No Endorsement)	-	-	3	49,278
Foundation H.S. Program (Endorsement)	-	-	4	16,475
Foundation H.S. Program (DLA)	-	-	34	310,689
Texas First Early H.S. Completion Program (Texas First-DLA)	-	-	0	222
Special Education Graduates	-	-	10	34,589
Economically Disadvantaged Graduates	-	-	20	206,367
Emergent Bilingual (EB)/English Learner (EL) Graduates	-	-	0	50,229
At-Risk Graduates	-	-	13	168,430
CTE Completers	-	-	9	116,959

There is no data for this campus.

There is no data for this campus.

There is no data for this campus.

Texas Education Agency
2023-24 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Student Information	Membership				Enrollment			
	Campus		District	State	Campus		District	State
	Count	Percent			Count	Percent		
Total Students	28	100.0%	811	5,517,464	28	100.0%	811	5,531,236
Students by Grade								
Grade 8	1	3.6%	8.3%	7.5%	1	3.6%	8.3%	7.5%
Grade 9	15	53.6%	13.2%	8.6%	15	53.6%	13.2%	8.5%
Grade 10	9	32.1%	10.1%	8.0%	9	32.1%	10.1%	7.9%
Grade 11	3	10.7%	6.0%	7.4%	3	10.7%	6.0%	7.4%
Ethnic Distribution								
African American	13	46.4%	9.5%	12.8%	13	46.4%	9.5%	12.8%
Hispanic	8	28.6%	53.1%	53.2%	8	28.6%	53.1%	53.2%
White	4	14.3%	32.4%	25.0%	4	14.3%	32.4%	25.0%
American Indian	1	3.6%	0.4%	0.3%	1	3.6%	0.4%	0.3%
Asian	1	3.6%	0.7%	5.4%	1	3.6%	0.7%	5.4%
Pacific Islander	0	0.0%	0.1%	0.2%	0	0.0%	0.1%	0.2%
Two or More Races	1	3.6%	3.7%	3.1%	1	3.6%	3.7%	3.1%
Sex								
Female	8	28.6%	43.9%	48.9%	8	28.6%	43.9%	48.8%
Male	20	71.4%	56.1%	51.1%	20	71.4%	56.1%	51.2%
Other Student Cohorts								
Economically Disadvantaged	28	100.0%	53.6%	62.3%	28	100.0%	53.6%	62.2%
Non-Educationally Disadvantaged	0	0.0%	46.4%	37.7%	0	0.0%	46.4%	37.8%
Section 504 Students	5	17.9%	11.6%	7.2%	5	17.9%	11.6%	7.2%
EB Students/EL	2	7.1%	5.8%	24.4%	2	7.1%	5.8%	24.3%
Students w/ Disciplinary Placements (2022-23)	0	0.0%	0.0%	1.9%				
Students w/ Dyslexia	2	7.1%	7.6%	6.0%	2	7.1%	7.6%	6.0%
Foster Care	0	0.0%	3.2%	0.2%	0	0.0%	3.2%	0.2%
Homeless	0	0.0%	0.5%	1.4%	0	0.0%	0.5%	1.4%
Immigrant	0	0.0%	0.0%	2.9%	0	0.0%	0.0%	2.9%
Migrant	0	0.0%	0.7%	0.2%	0	0.0%	0.7%	0.2%
Title I	28	100.0%	100.0%	65.7%	28	100.0%	100.0%	65.7%
Military Connected	0	0.0%	0.2%	3.9%	0	0.0%	0.2%	3.9%
At-Risk	28	100.0%	46.7%	53.2%	28	100.0%	46.7%	53.2%
Students by Instructional Program								
Bilingual/ESL Education	2	7.1%	5.3%	24.5%	2	7.1%	5.3%	24.4%
Career and Technical Education	8	28.6%	32.9%	26.9%	-	-	-	-
Career and Technical Education (9-12 grades only)	8	29.6%	60.7%	73.3%	-	-	-	-
Gifted and Talented Education	0	0.0%	0.0%	8.5%	0	0.0%	0.0%	8.5%
Special Education	5	17.9%	20.3%	13.9%	5	17.9%	20.3%	14.0%

Texas Education Agency
2023-24 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Student Information	Membership				Enrollment			
	Campus		District	State	Campus		District	State
	Count	Percent			Count	Percent		
Students with Disabilities by Type of Primary Disability								
Total Students with Disabilities	5							
Students with Intellectual Disabilities	0	0.0%	40.0%	45.7%				
Students with Physical Disabilities	0	0.0%	13.9%	18.9%				
Students with Autism	0	0.0%	11.5%	16.2%				
Students with Behavioral Disabilities	5	100.0%	34.5%	17.6%				
Students with Non-Categorical Early Childhood	0	0.0%	0.0%	1.7%				
Mobility (2022-23)								
Total Mobile Students	96	99.0%	56.5%	16.1%				
African American	16	16.5%	15.8%	3.4%				
Hispanic	55	56.7%	25.3%	8.5%				
White	21	21.6%	13.1%	3.1%				
American Indian	0	0.0%	0.0%	0.1%				
Asian	0	0.0%	0.3%	0.5%				
Pacific Islander	0	0.0%	0.3%	0.0%				
Two or More Races	4	4.1%	1.7%	0.5%				
Special Ed Students who are Mobile	16	100.0%	56.0%	17.6%				
Count and Percent of EB Students/EL who are Mobile	11	100.0%	80.4%	16.3%				
Count and Percent of Econ Dis Students who are Mobile	96	99.0%	69.2%	18.6%				
Student Attrition (2022-23)								
Total Student Attrition	18	100.0%	39.1%	18.1%				

Student Information	Non-Special Education Rates			Special Education Rates		
	Campus	District	State	Campus	District	State
Retention Rates by Grade						
Grade 8	0.0%	0.0%	0.4%	-	0.0%	0.5%
Grade 9	60.0%	25.8%	7.9%	-	21.1%	11.9%

Class Size Averages by Grade and Subject
(Derived from teacher responsibility records):

Texas Education Agency
2023-24 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Class Size Information	Campus	District	State
Secondary			
English/Language Arts	2.1	6.9	16.3
Mathematics	2.1	6.7	17.5
Science	2.6	8.3	18.5
Social Studies	2.3	6.6	18.8

Texas Education Agency
2023-24 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Staff Information	Campus		District	State
	Count/Average	Percent		
Total Staff	3.4	100.0%	100.0%	100.0%
Professional Staff	2.5	72.4%	69.6%	63.9%
Teachers	2.4	71.7%	41.5%	48.3%
Professional Support	0.0	0.0%	21.9%	11.1%
Campus Administration (School Leadership)	0.0	0.7%	2.7%	3.3%
Educational Aides	0.9	27.6%	16.3%	11.4%
Librarians and Counselors (Headcount)				
Full-time Librarians	0.0	n/a	0.0	4,187.0
Part-time Librarians	0.0	n/a	0.0	651.0
Full-time Counselors	0.0	n/a	1.0	13,870.0
Part-time Counselors	0.0	n/a	0.0	1,172.0
Total Minority Staff	0.5	13.4%	48.8%	54.4%
Teachers by Ethnicity				
African American	0.4	17.7%	10.2%	12.6%
Hispanic	0.0	0.0%	24.6%	30.1%
White	2.0	82.3%	65.2%	53.4%
American Indian	0.0	0.0%	0.0%	0.3%
Asian	0.0	0.0%	0.0%	2.1%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	0.0	0.0%	0.0%	1.3%
Teachers by Sex				
Males	0.0	0.0%	27.2%	24.5%
Females	2.4	100.0%	72.8%	75.5%
Teachers by Highest Degree Held				
No Degree	0.0	0.0%	0.0%	2.5%
Bachelors	1.0	41.2%	68.6%	71.7%
Masters	1.4	58.8%	31.4%	24.9%
Doctorate	0.0	0.0%	0.0%	0.8%
Teachers by Years of Experience				
Beginning Teachers	0.0	0.0%	4.2%	8.7%
1-5 Years Experience	0.0	0.0%	41.8%	27.4%
6-10 Years Experience	0.0	0.0%	18.8%	20.2%
11-20 Years Experience	?	17.7%	25.0%	27.1%
21-30 Years Experience	0.0	0.0%	4.4%	13.7%
Over 30 Years Experience	2.0	82.3%	5.8%	3.0%
Number of Students per Teacher	11.5	n/a	17.0	14.7

Texas Education Agency
2023-24 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Staff Information	Campus	District	State
Experience of Campus Leadership			
Average Years Experience of Principals	9.0	4.5	6.0
Average Years Experience of Principals with District	9.0	4.5	5.1
Average Years Experience of Assistant Principals	0.0	0.0	5.1
Average Years Experience of Assistant Principals with District	0.0	0.0	4.3
Average Years Experience of Teachers	31.7	10.0	11.1
Average Years Experience of Teachers with District	8.3	4.0	6.9
Average Teacher Salary by Years of Experience (regular duties only)			
Beginning Teachers	-	\$40,058	\$54,272
1-5 Years Experience	-	\$58,538	\$58,185
6-10 Years Experience	-	\$60,853	\$61,494
11-20 Years Experience	?	\$69,785	\$65,219
21-30 Years Experience	-	\$65,318	\$69,723
Over 30 Years Experience	\$62,380	\$66,308	\$74,014
Average Actual Salaries (regular duties only)			
Teachers	\$67,809	\$61,761	\$62,474
Professional Support	-	\$76,614	\$73,783
Campus Administration (School Leadership)	\$93,128	\$83,142	\$86,738
Instructional Staff Percent	n/a	64.7%	65.0%
Contracted Instructional Staff (not incl. above)	0.0	0.0	1,970.1

Program Information	Campus		District	State
	Count	Percent		
Teachers by Program (population served)				
Bilingual/ESL Education	0.0	0.0%	0.0%	6.0%
Career and Technical Education	0.1	2.4%	7.8%	5.5%
Compensatory Education	0.0	0.0%	0.0%	3.1%
Gifted and Talented Education	0.0	0.0%	0.0%	1.6%
Regular Education	2.4	97.6%	92.2%	69.8%
Special Education	0.0	0.0%	0.0%	10.3%
Other	0.0	0.0%	0.0%	3.7%

- Indicates there is no data for the item.
- * Indicates results are masked due to small numbers.
- ** When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.
- n/a Indicates data reporting is not applicable for this group.
- ? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Texas Education Agency
2023-24 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Link to: [PEIMS Financial Standard Reports 2022-23 Financial Actual Report](#)
(To open link in a new window, press the "Ctrl" key and click on the link.)